



Transforming natural resource management  
Empowering communities  
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Transformer la gestion des ressources naturelles  
Renforcer le pouvoir d'agir des communautés

## BOARD OF DIRECTORS VACANCY

**Position:** Board of Directors (non-paid)  
**Deadline for applications:** Ongoing

We are currently seeking expressions of interest from experienced, engaged community members to serve on our Board of Directors. These are volunteer positions.

The ideal candidates will have experience or interest working with or for international non-for-profit organizations, be passionate about our mandate and understand their governance role in that capacity. Applications from all qualified individuals are encouraged.

IMPACT is committed to diversity and this is reflected in our Board of Directors. We are seeking candidates located in, or deeply familiar with resource-rich countries affected by conflict in the global south (especially Africa and Latin America). Women candidates and those experienced in issues of women, peace and security are strongly encouraged to apply.

### ABOUT IMPACT

#### Our Mission

IMPACT transforms how natural resources are managed in areas where security and human rights are at risk. We investigate and develop approaches for natural resources to improve security, development, and equality. We are an independent non-profit, collaborating with local partners for lasting change.

IMPACT is based in Ottawa, with offices in the Democratic Republic of Congo, Uganda, and Côte d'Ivoire.



#### How We Drive Change

*REVEAL:* We investigate, monitor, and analyze how natural resources are managed and how these systems can be improved.

*INNOVATE:* We develop, test, and deliver improved systems for the management of natural resources through technical assistance, information sharing, and capacity building.

*ENGAGE:* We advance constructive dialogue with stakeholders including civil society, policymakers, industry, and communities to improve how natural resources are managed.



## We Work Through Five Focus Areas

Regulatory and Legal Reform, Supply Chain Transparency, Illicit Trade and Financing, Gender Equality, and Environmental Stewardship.

## Our Approach

We are guided by the core belief and principle that lasting and transformative change in the natural resource sector will come by providing capacity, investment, and spotlight to local actors. Our work focuses on supporting those who suffer the effects and injustice of weak systems—to mobilize and challenge how their resources are being managed.



## ABOUT OUR BOARD OF DIRECTORS

IMPACT has a Board of Directors with up to 15 members, from Canada, Africa, and the US. The Board hires and evaluates the Executive Director and ensures the organization's programming is in line with its strategic objectives. The Board of Directors provides oversight for IMPACT's mandate, brand, fundraising, health, safety and security, and more.

The commitment is on a volunteer basis (non-paying) for a three-year term, eligible for re-election for an additional term. Board members have an average time commitment of 5 hours per month.

Board meetings take place quarterly during the morning (9am-12pm EST) to accommodate different time zones. The meetings take place in-person in Ottawa, with a teleconference for members out of the country. One annual in-person meeting of all members is also under consideration.

All Board members are expected to serve on Committees. Committee meetings are more frequent and take place over the phone. IMPACT also holds events throughout the year and Board participation is encouraged if possible. Additionally IMPACT may turn to its Board members to act as subject-matter experts and provide guidance in its work, as needed.

By becoming an IMPACT Board member, interested candidates will benefit by:

- Boosting their public profiles and expanding their networks;
- Engaging in new experiential opportunities; including learning new skill sets;
- Making a difference; by using their connections and using their voice to shape the organization; and
- Learning more about the cause and building more equal and diverse representation.

## To Apply

Please send a cover letter explaining your interest and your curriculum vitae to [nominations@impacttransform.org](mailto:nominations@impacttransform.org). Expressions of interest will be examined on a rolling basis, but a deadline of 1 June applies for appointments to be made in July of the same year. Only shortlisted candidates will be contacted.